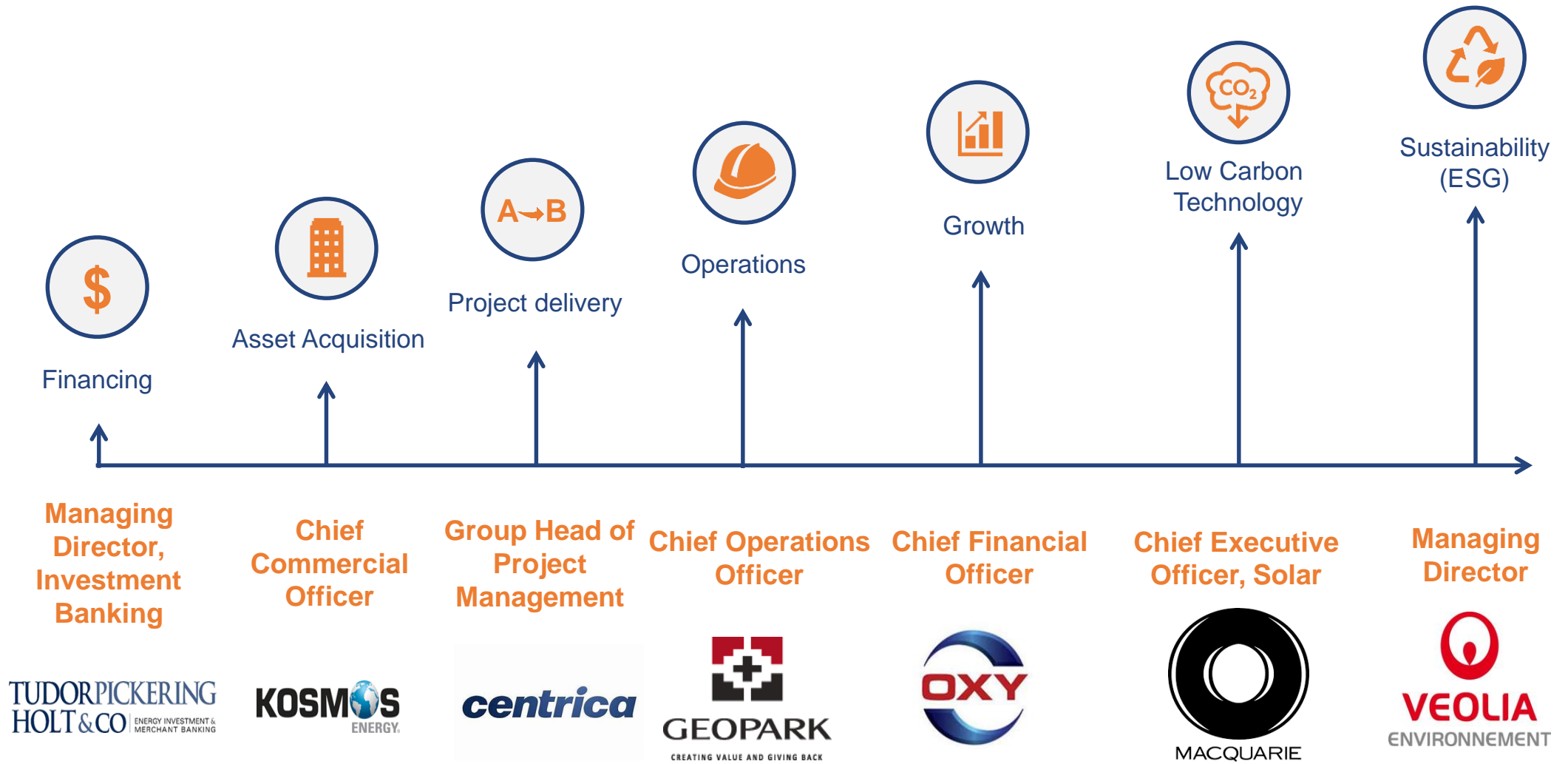


# C-SUITE AND MANAGEMENT COMMITTEE PLACEMENTS ACROSS THE ENTIRE VALUE CHAIN



# REFRESHING BOARD EXPERTISE THROUGH EXECUTIVE SEARCH

## Technology



Market Cap: \$1.4B

### Independent Board Directors

Oceaneering, a medium sized OFS company wanted to grow their presence in the Energy Technology space.

**Deanna Goodwin and Jon Erik Reinhardsen were appointed to the Board in 2019.**

Deanna sits on the Board of Kosmos Energy and was previously President of Technip North America. Jon Erik is the Chair of Equinor and was previously CEO of PGS.

## Financing and Deal Making



Market Cap: \$15B

### Independent Board Director

Occidental Petroleum, prior to their takeover of Anadarko mandated us to recruit a new Board Director.

Working in partnership with the Nominations Committee we agreed to target finance executives with extensive M&A and strong investor relations experience.

**Bob Shearer was appointed to the Board in 2019.**

Bob had been a MD at Blackrock and was stepping into his first Board Director role.

## Exploration and Development



Market Cap: \$500M

### Independent Board Director

Hurricane Energy, a private equity backed and AIM listed frontier exploration company

Working in partnership with the Nominations Committee we agreed we would target executives with a in-depth and current technical understanding of offshore exploration and development in UK.

**Dr Beverley Smith was appointed to the Board in 2020.**

Beverley was previously a senior technical leader at Shell.

## Operations and Project Delivery



Market Cap: \$1.6B

### Independent Board Director

Subsea 7, a medium sized OFS Company wanted to add a new Board Director with significant experience in offshore operations and a "best in class" approach to managing complex operations in a low price environment.

**Elisabeth Proust was appointed to the Board in 2019.**

She was previously Managing Director of Total's North Sea Business Unit and an expert in innovative approaches to operations and project delivery.

## Environment, Sustainability and Governance (ESG)



Market Cap: \$400M

### Independent Board Director

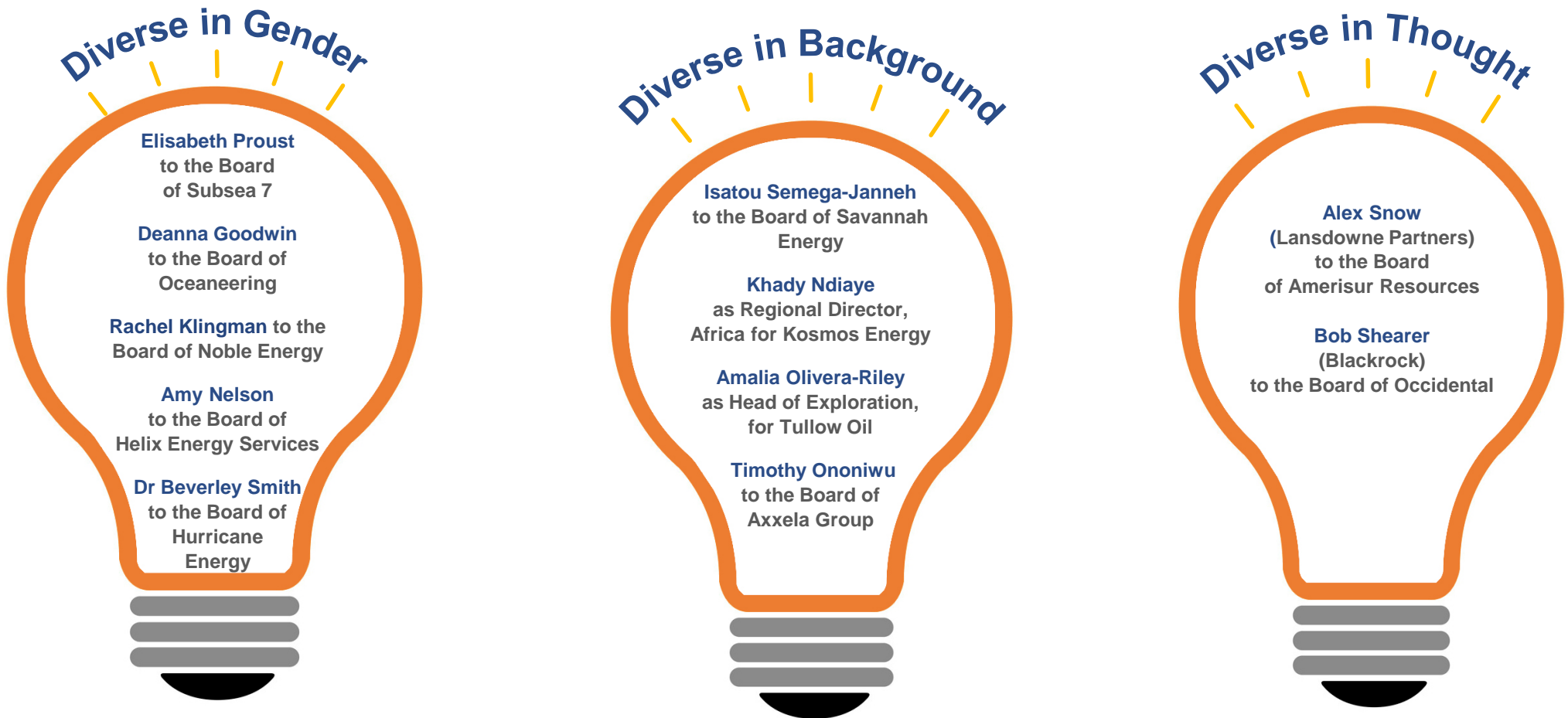
Helix are an offshore energy services company operating in deepwater across the globe.

Helix wanted to add a Board Director with a strong appreciations and understanding of how to apply the latest ESG thinking and approaches to their operations and strategy.

**Amy Nelson was appointed to the Board in 2019.**

Amy sits on the Board of Apache as their ESG expert and is experienced in advising companies on ESG best practice. .

# RECENT DIVERSE APPOINTMENTS



*“An extensive and thorough search process was managed by a leading sector-focused executive search firm, Preng & Associates, to identify two new independent Non-Executive Directors, one with City experience and the other with in-depth industry knowledge.*”

*Preng’s search process covered a diverse range of candidates both by gender and nationality, and two female candidates were shortlisted.”* **2019 Annual Report, Amerisur Resources Plc**